



**St Luke's CE Aided Primary School  
Teaching Assistant (Level 3)**

<b>Factors</b>	<b>Essential</b>	<b>Desirable</b>	<b>How identified</b>
<p align="center"><b>Qualifications</b></p> <p align="center"><b>Training</b></p>	<p>Basic Academic Qualifications (GCSE Level C in English &amp; Maths)</p> <p>NVQ Level 3 or Equivalent Qualification in Childcare</p> <p>Commitment to CPD</p>	<p>Food Hygiene</p> <p>First Aid</p> <p>Health &amp; Safety</p> <p>Training in KS1 / KS2</p>	<p>Application Form</p> <p>Interview</p>
<b>Experience</b>	<p>Focussed work with children – professionally or voluntarily</p> <p>Key Stage 1 / 2 Experience</p>	<p>Quality school based experience with children</p>	<p>Application Form</p> <p>Interview</p>
<b>Knowledge and Skills</b>	<p>Appropriate to requirements of Job Description</p>	<p>Appropriate to support role in school</p> <p>Knowledge and experience of observational assessments</p>	<p>Interview</p> <p>Application Form</p>
<b>Personal Qualities</b>	<p>Effective Communication / Interpersonal Skills</p> <p>Self-motivated</p> <p>Flexibility and adaptability</p> <p>Positive discipline strategies</p> <p>Empathy with pupils and their carers</p> <p>Compassion</p> <p>Patience</p> <p>Sense of Humour</p>	<p>Positive Image</p> <p>Understanding of the welfare and social needs of pupils</p>	<p>Application Form</p> <p>Interview</p>