

# **St Luke's Church of England (Aided) Primary School**



## **Pupil Premium Policy 2019 – 2020**

**Date Adopted: 16th October 2019**

**Signature of Chair of Governors Meeting: R Espin-Bradley (Vice Chair)**

**Minute number: 6**

**Review Date: September 2020**

## Introduction

It is a primary aim of our school that every member of the school community feels valued and respected, and that each person is treated fairly and well which is demonstrated through our school vision.

### Our Vision

Through our Christian values we will **aspire** to be more like Jesus; **believe** all as having equal worth and dignity in God's eyes and help all our children to **achieve** their God-given potential knowing that,  
**'we can do all things through Christ who strengthens us'**  
Philippians 4:13.

We are a caring community, whose values are built on mutual trust and respect for all:

### Our Core Values

**Love** and **Compassion**  
**Friendship** and **Forgiveness**  
**Endurance** and **Hope**

The school's pupil premium policy is therefore designed to ensure that the entitlement of individual pupils is recognised and valued by the provision of support in such a way as is highlighted in our school Mission:

- Foster a secure, happy, and nurturing Christian environment where all can **aspire, believe and achieve.**
- Establish effective links between home and school that enables parents and teachers to work together for the benefit of their child so that they can **achieve** their God-given potential.
- Encourage **love** and **compassion** in our children **believing** all have equal worth and dignity in God's eyes

## Principles

- We ensure that teaching and learning opportunities meet the needs of all of pupils
- We ensure that appropriate provision is made for pupils who belong to vulnerable groups, this includes ensuring that the needs of socially disadvantaged pupils are adequately assessed and addressed
- In making provision for socially disadvantaged pupils, we recognise that not all pupils who receive free school meals will be socially disadvantaged
- We also recognise that not all pupils who are socially disadvantaged are registered or qualify for free school meals. We reserve the right to allocate the Pupil Premium funding to support any pupil or groups of pupils the school has legitimately identified as being socially disadvantaged.
- Pupil premium funding will be allocated following a needs analysis which will identify priority classes, groups or individuals. Limited funding and resources means that not all children receiving free school meals will be in receipt of pupil premium interventions at one time

## Provision

The range of provision the Governors may consider include:

- Reducing group sizes thus improving opportunities for effective Assessment for Learning (AfL) and accelerating progress
- Providing small group work with an experienced teacher focussed on overcoming gaps in learning support additional teaching and learning opportunities provided through trained TAs, or external agencies

All our work through the pupil premium will be aimed at accelerating progress moving children to at least age related expectations. Initially this will be in English and Mathematics.

Pupil premium resources may also be used to target able children on FSM to be working securely at age related expectations by the end of the year.

The Governors of the school will publish information on how they have used their Pupil Premium Grant to address the issue of 'narrowing the gap', for socially disadvantaged pupils.